

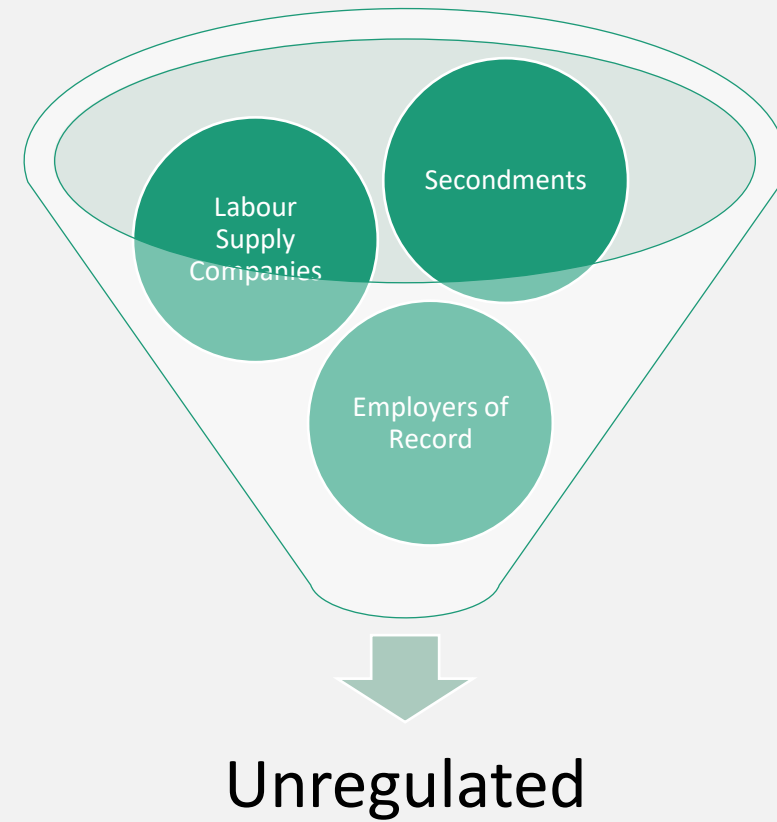
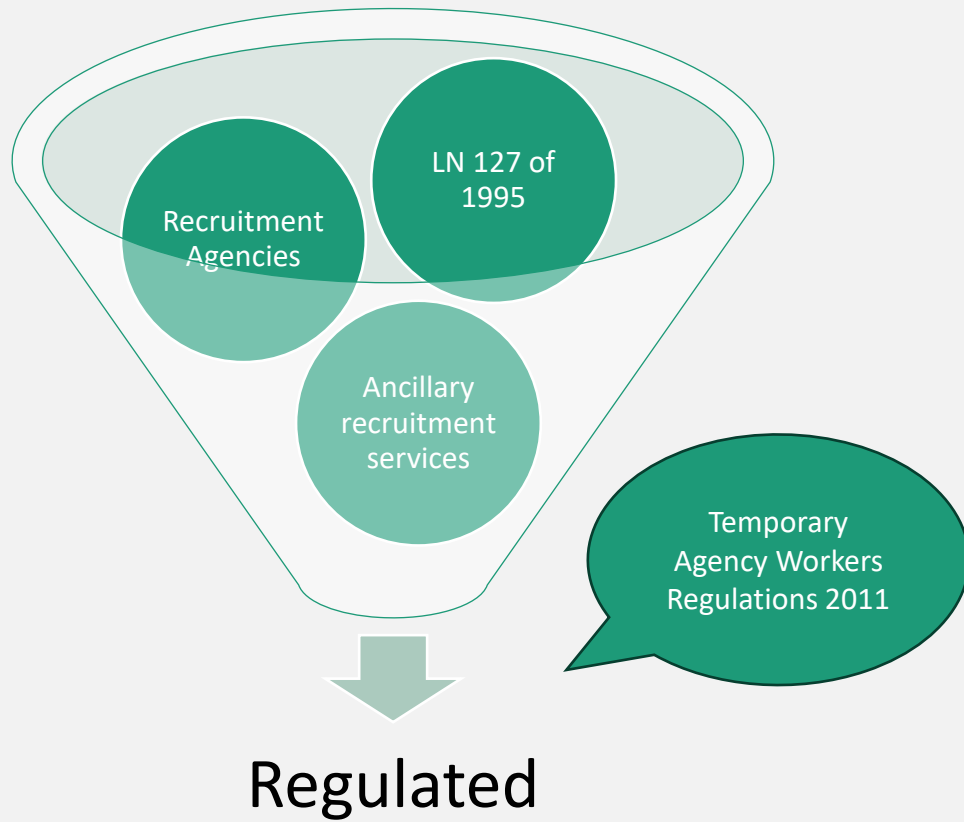
The Employment Agencies Regulations 2023

Dr Matthew Brincat

12th January 2023

ganado
advocates

Before 2023...



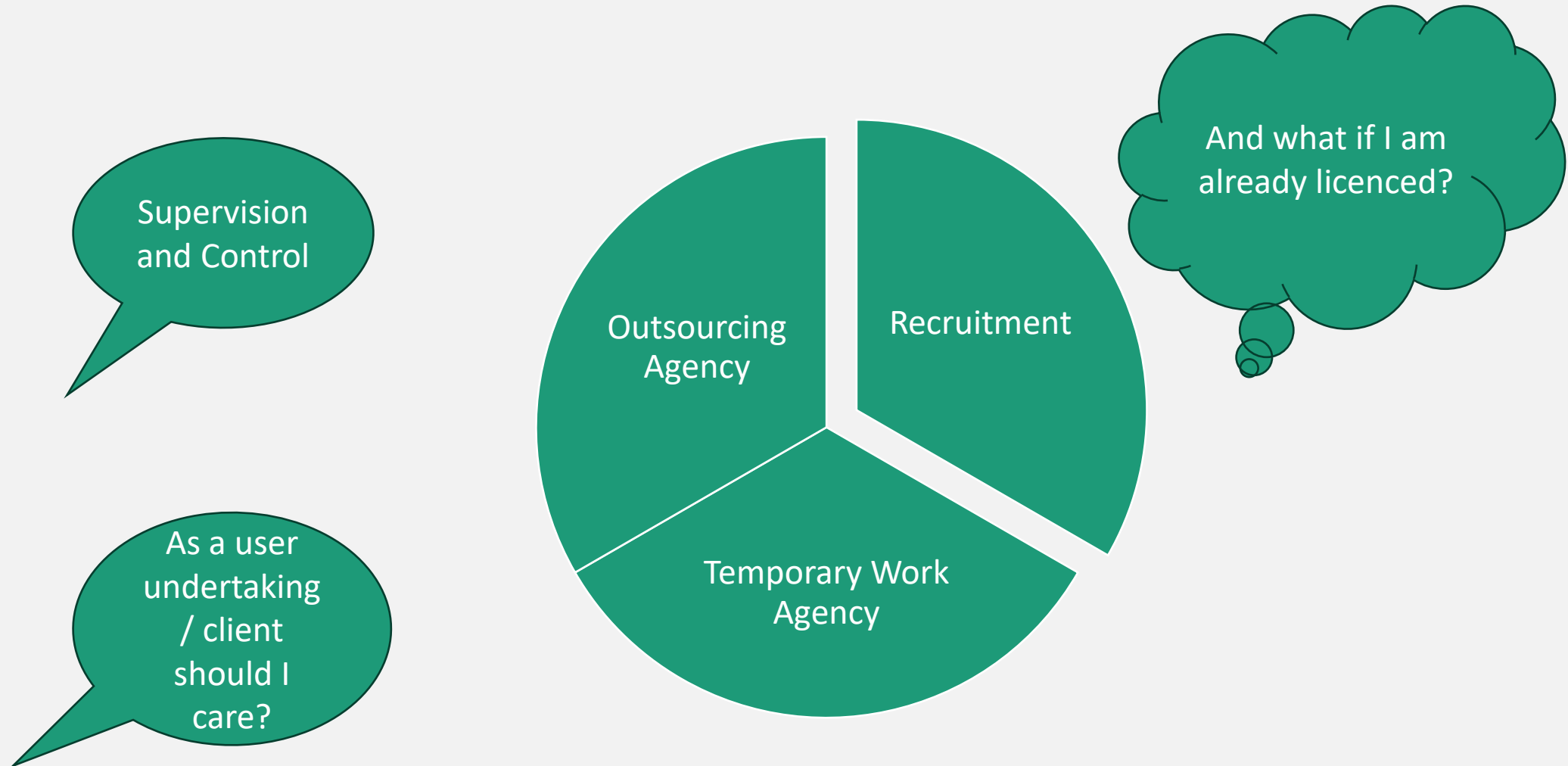
LN 270 of 2023

Published on the 23rd
November 23

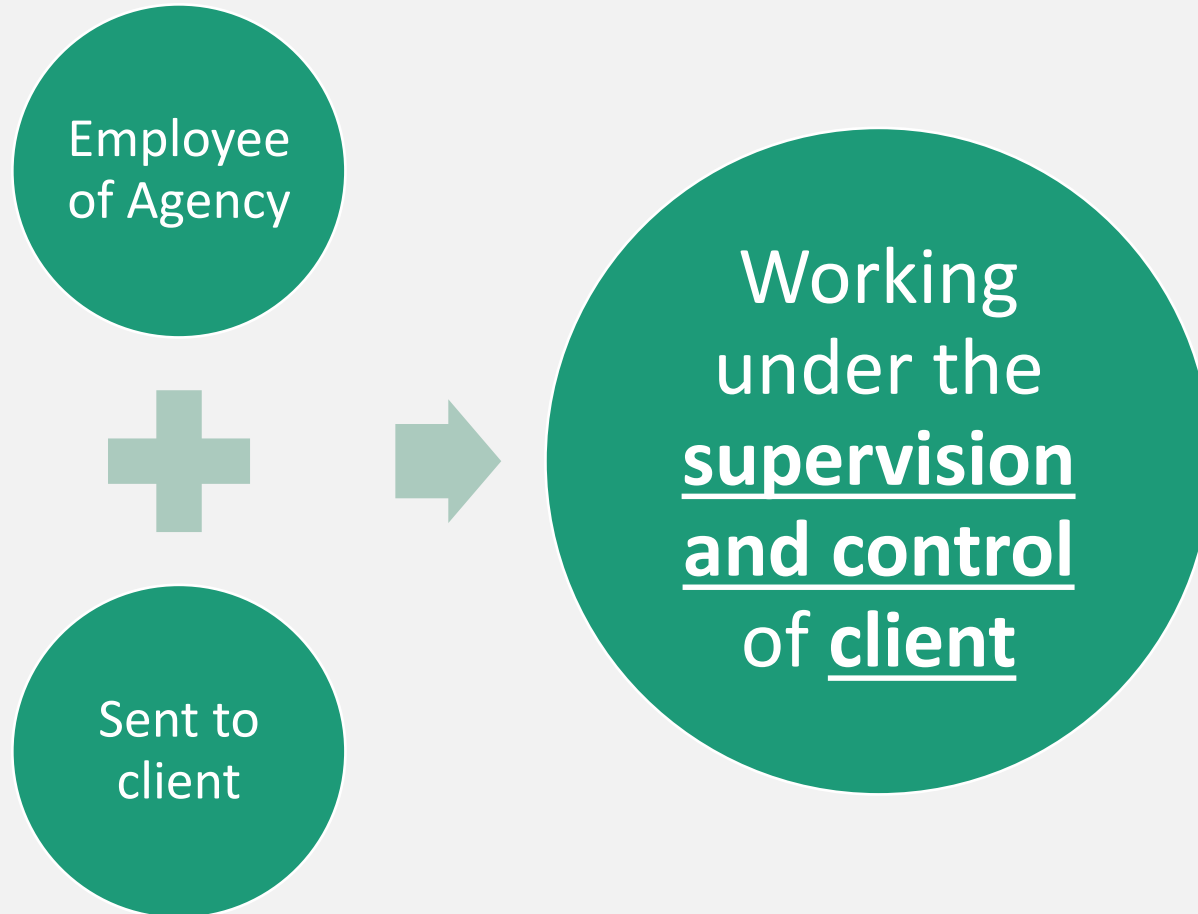
Enters into force on the 1st
of April 2024

Undertakings in scope need
to be licenced by June 24

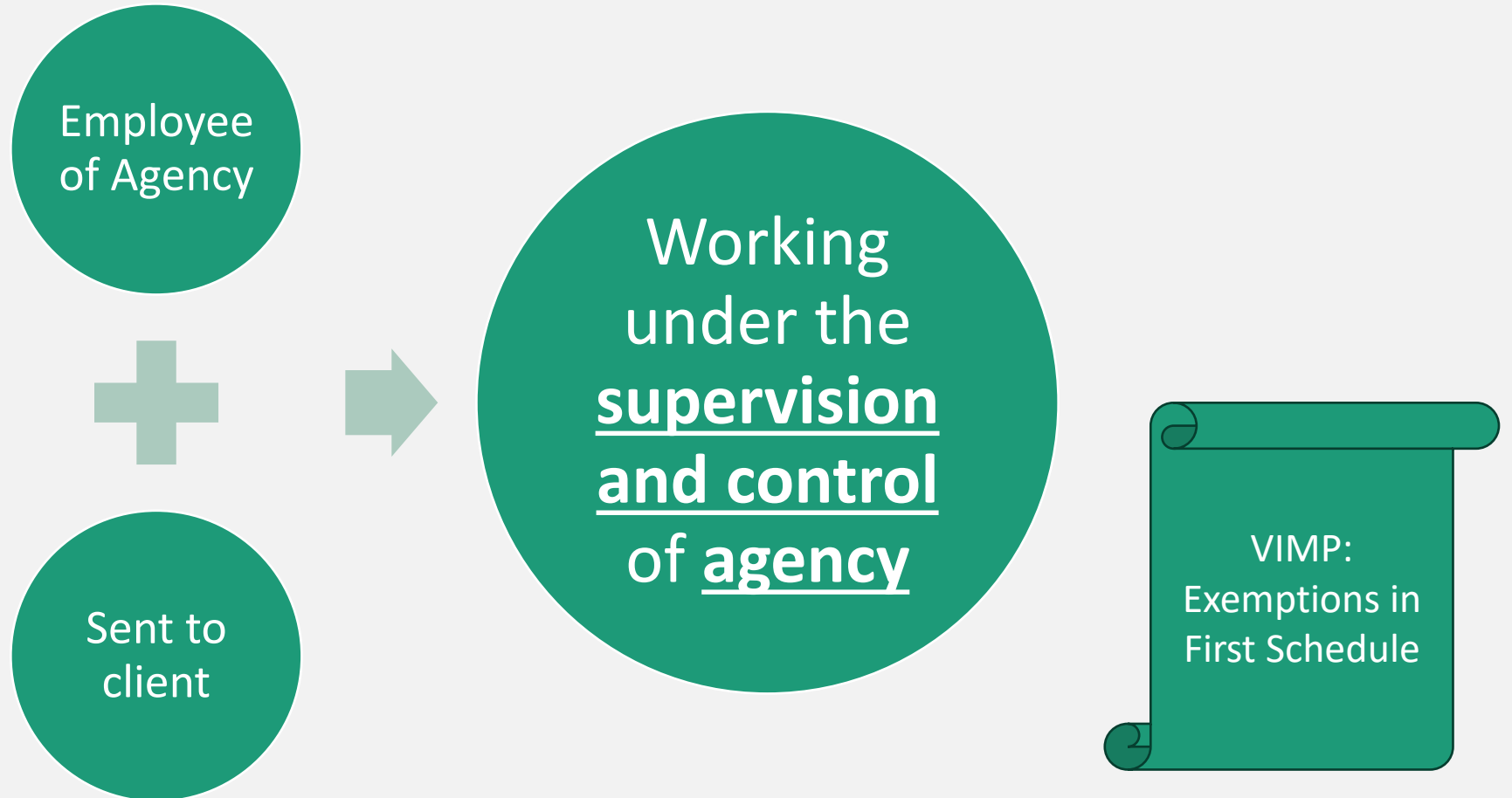
Who is in scope?



Temporary Work Agency



Outsourcing Agency



Who can apply?



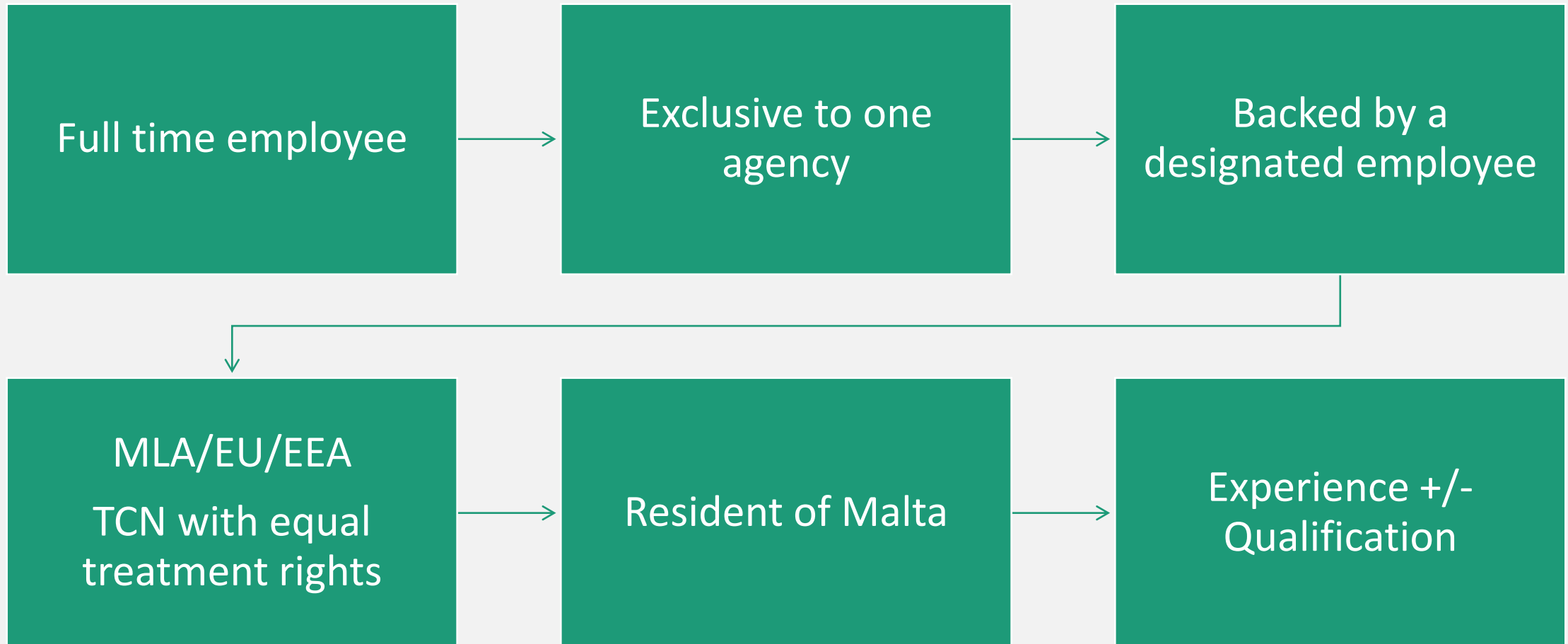
A person of 25
years of age or
older

Any company or
other legal
person

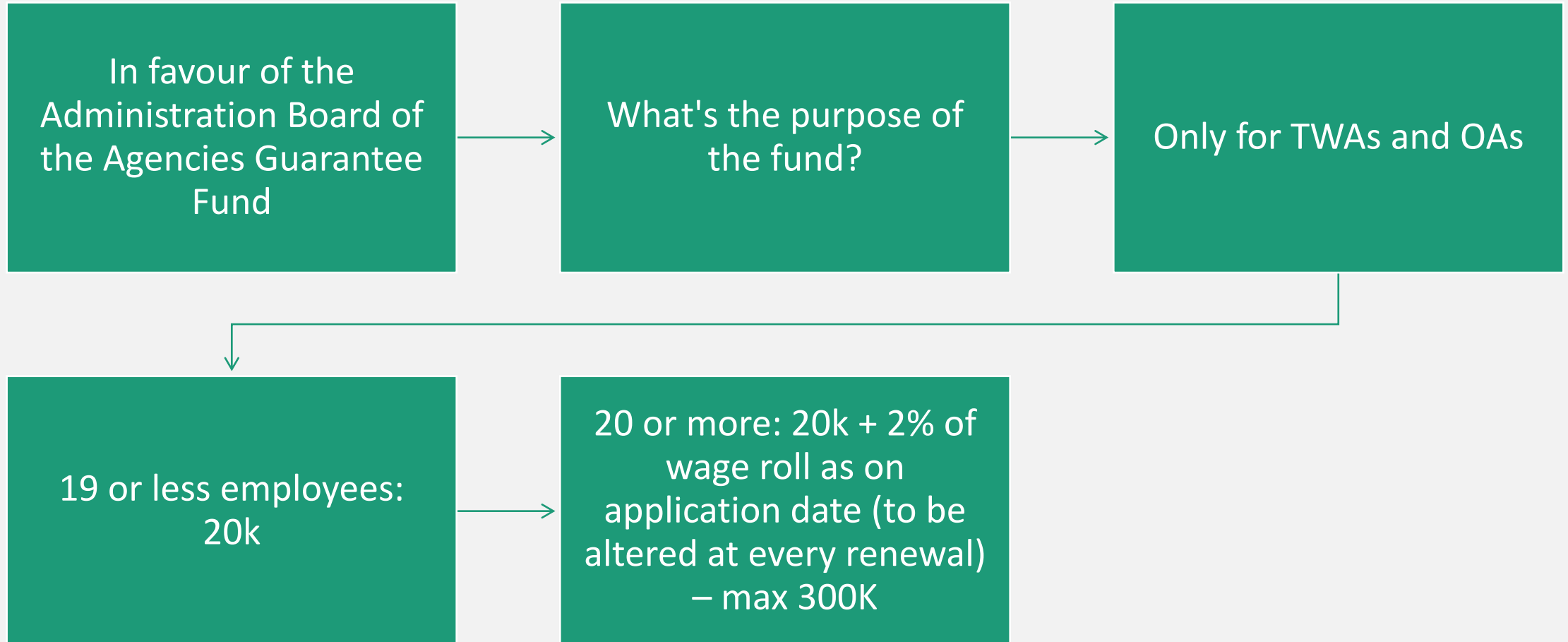
Licence Requirements..



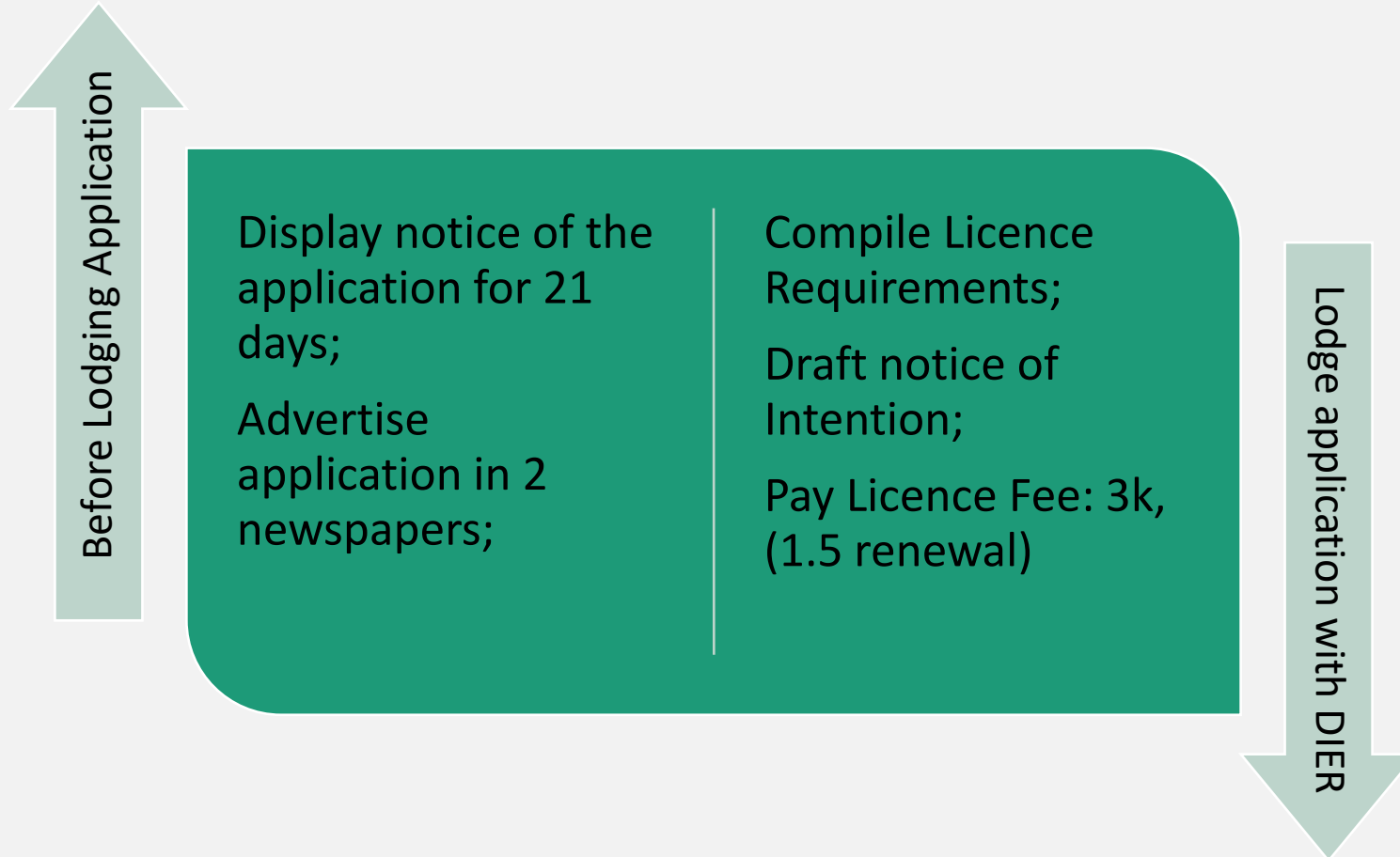
The Competent Person



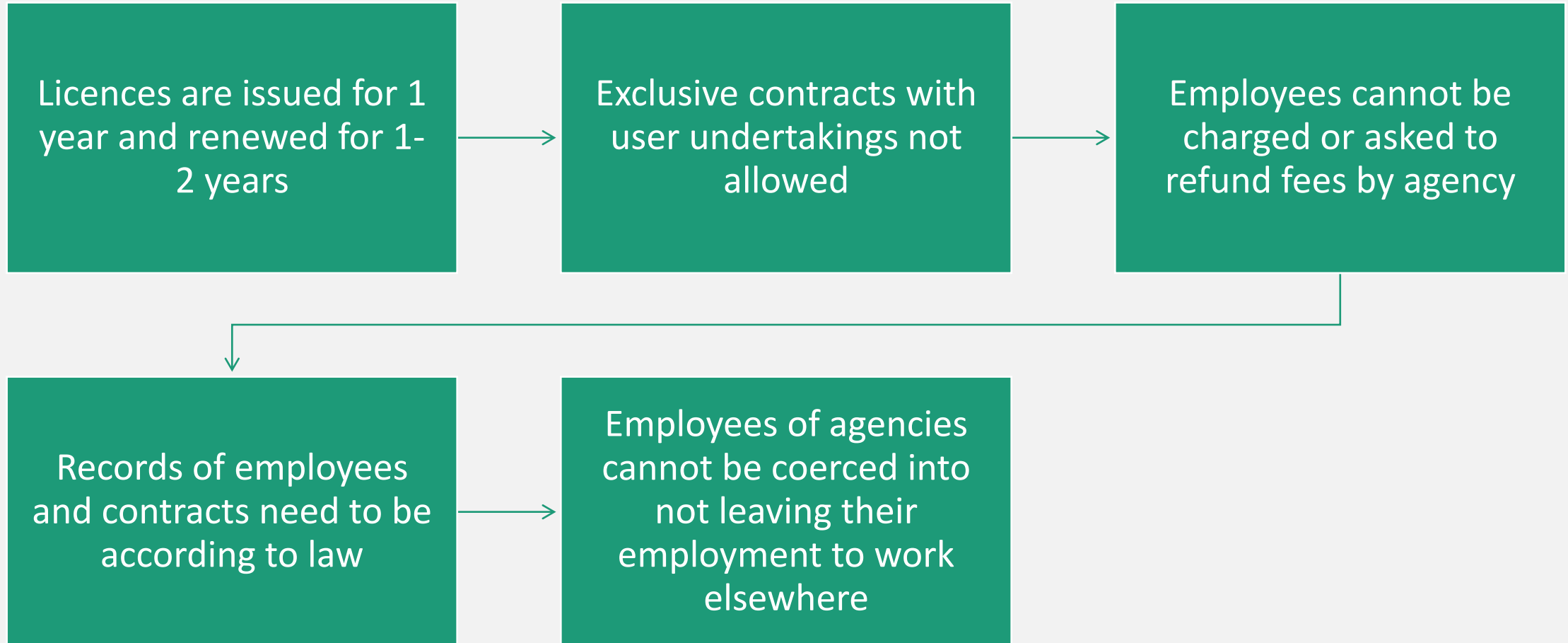
The Guarantee



The Procedure..



General Licence Conditions



Challenge of decisions..

A licence may be refused, varied or revoked..



Notice of intent.. Right of representations to the DG (2-30 days)



Appeal to an ad hoc Appeals Board (EIRA section 21B within 30 days)

Enforcement



Question Time



Matthew Brincat

mbrincat@ganado.com

Thank You

Important Notice: This presentation is for informational purposes only and does not contain or convey legal advice. The information contained in these slides should not be used or relied upon in regard to any particular facts or circumstances without first obtaining specific legal advice.

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